



MINUTES OF THE 87TH MEETING OF THE EXECUTIVE COUNCIL
FRIDAY, THE MARCH, 07TH 2025 AT 11:00 A.M.
VENUE : NORTH HALL, SENATE HOUSE, UNIVERSITY OF ALLAHABAD

MEMBERS PRESENT

1. **Prof. Sangita Srivastava**
2. Prof. Harsh Kumar
3. Prof. R.S. Singh
4. Prof. Adesh Kumar
5. Dr. Ranjana Tripathi
6. Prof. Bechan Sharma
7. Prof. S.K. Sharma
8. Dr. S.K. Maharana
9. Dr. Brajesh Kumar Sharma
10. Prof. G.C. Rath
11. Dr. Ambuj Sharma
12. Dr. Anuja Saluja
13. Dr. Nilesh Kumar Rai
14. Dr. Deepali Pant Joshi
15. Prof. Ashish Khare, Registrar

Chairperson

- Member
Member
Member
Member
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Member
Member

Secretary

At the outset the Chairperson extended a very warm welcome to all the members of Executive Council. After ascertaining the completion of quorum, the Chairperson called the meeting to order and asked the Registrar, the Secretary of the Executive Council, to place the Agenda for discussion and deliberations. Thereafter, the consideration on the Agenda Items commenced.

Agenda No.01/87 To confirm the Minutes of the meeting of the Executive Council held on 03-10-2024 (regular).

(Minutes are circulated)

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Resolution No.01/87 The Minutes of the meeting of the Executive Council held on 03-10-2024 (regular) **were considered and confirmed.**

Agenda No. 02/87 The Registrar to present the 'Action Taken Report' in pursuance of the decisions taken in the meeting of the Executive Council held on 03-10-2024 (regular).

(The 'Action Taken Reports' are circulated)

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Resolution No.02/87 The "Action Taken Report" in pursuance of the decisions taken in the meeting of the Executive Council held on 03-10-2024 (regular) was presented by the Registrar and **it was unanimously resolved to approve the same.**

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Agenda No. 03/87 To consider the Minutes of the Academic Council meeting held on 28-02-2025.

(Minutes dated 28-02-2025 of the Academic Council to be circulated)

Resolution No.03/87 It was unanimously resolved that, the Minutes of the Academic Council meeting held on 28-02-2025 be approved.

Agenda No. 04/87 To consider the recommendations of the Selection Committees, held for the recruitment of faculty members in the Departments of Urdu and the Department of Mathematics of the University of Allahabad.

Resolution No.04/87 All the envelopes relating to the Selection Committee held for the recruitment of Professor / Associate Professor/ Assistant Professor for the Department of Mathematics, University of Allahabad, Prayagraj were opened by the Registrar before the Executive Council, and **approved** by the Executive Council.

The names of the recommended candidates for the appointment of Professor / Associate Professor / Assistant Professor for the Department of Mathematics are as follows:-

DEPARTMENT OF MATHEMATICS			
Sl. No.	Name	Category	Designation
Professor			
1.	NFS	OBC (Backlog)	Professor
2.	NFS	UR	Professor
Associate Professor			
1.	NFS	SC (Backlog)	Associate Professor
2.	NFS	OBC (Backlog)	Associate Professor
3.	NFS	OBC (Backlog)	Associate Professor
4.	NFS	SC	Associate Professor
5.	NFS	UR	Associate Professor
6.	NFS	UR	Associate Professor
Assistant Professor			
1.	NFS	ST (Backlog)	Assistant Professor
2.	Manikandan S	OBC (Backlog)	Assistant Professor
3.	Rahul Kumar Maurya	OBC	Assistant Professor
4.	Sachin Pathak	EWS	Assistant Professor
5.	Harendra Singh	UR	Assistant Professor
6.	Swaraj Paul	UR	Assistant Professor

The envelopes containing the recommendations of the Selection Committees for promotion of the under-mentioned teachers under Career Advancement Scheme (CAS) in the Department of Mathematics, University of Allahabad was opened and **approved** by the Executive Council. The names of the recommended candidates for promotion under CAS are as follows:-

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Promotion under Career Advancement Scheme (CAS)

Sl. No.	Name	Department	Promoted From	Promoted To
1.	Dr. Avanish Kumar Chaturvedi	Mathematics	Assistant Professor Stage-III	Associate Professor Stage-IV
2.	Dr. Sapna Devi	Mathematics	Assistant Professor Stage-III	Associate Professor Stage-IV

Furthermore, the Executive Council, taking cognizance of the letter of the Hon'ble Visitor's Nominee for the Selection Committee of Urdu, **unanimously resolved to not open the recommendations of the Selection Committee of the Department of Urdu and directed the Registrar to shred the envelopes and cancel the recommendations of the Selection Committee of the Department of Urdu.**

Agenda No. 05/87 To consider the recommendation of the Selection Committee, held for the recruitment of the post of Deputy Registrar of the University of Allahabad.

Resolution No.05/87 The recommendation of the Selection Committee held on 01-03-2025 for appointment of the Deputy Registrar, University of Allahabad were opened by the Registrar and **approved** by the Executive Council. The name of the recommended candidate for appointment as the Deputy Registrar is as follows:-

Sl. No.	Name	Category	Designation
1.	Shri Devesh Kumar Goswami	UR	Deputy Registrar

Agenda No. 06/87 To consider the result of the written test/skill test for recruitment against various non-teaching posts (MTS) of the University of Allahabad.

Resolution No.06/87 The result of the written test/skill test for recruitment against various non-teaching posts (MTS) of the University of Allahabad, Prayagraj was placed before the Executive Council and same was unanimously approved as under :-

<u>Non-Teaching Staff</u>		
Name of the Post	Category	List attached
		Total appointment
MTS General/Specialized	UR	55
	OBC	37
	EWS	14
	SC	20
	ST	11
Total		137




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A wait list shall be drawn, from where the candidate can be recruited in case the incumbent joins and leaves, in the case of death and retirement. The wait list shall be valid for a period of six (06) months from the date of Executive council meeting i.e. 07.03.2025.

The members of the Executive Council gave a thumping applause to the Hon'ble Vice-Chancellor for recruiting 137 non-teachings (MTS) staff members to ensure the smooth functioning of the University.

Agenda No. 07/87 To consider the Minutes of the Rationalization Committee and Roster Committee for further processing of recruitment.

Resolution No.07/87 The minutes of meeting of the Rationalization Committee held on 10.02.2025, approved by the Academic Council in its meeting held on 28.02.2025 and the minutes of meeting of the Roster committee held on 06.03.2025 were placed before the Executive Council. The Director, FRC gave a detailed PowerPoint presentation of the recommendations of the Roster Committee meeting held on 06.03.2025. The Executive Council gave its nod.

Agenda No. 08/87 To consider the report of the high-powered fact finding Committee constituted by the Hon'ble Vice-Chancellor vide Notification No. 05/R/1337/2024 dated 05-09-2024 to enquire into the matter of Dr. Vivek Kumar Dwivedi, Associate Professor, Department of English, and Dr. Vijay Kumar Roy, Associate Professor, Department of English, University of Allahabad.

Resolution No.08/87 The Hon'ble Chairperson of Executive Council read out the recommendation of the high-powered fact finding Committee dated 21.01.2025, on the matter of Dr. Vivek Kumar Dwivedi and Dr. Vijay Kumar Roy (Department of English and MEL) pertaining to their eligibility in the selection committee of Associate Professor, held on 30.03.2022 at the University of Allahabad, quoted verbatim as under:

'The Committee is of the opinion that on the basis of documents provided by the University and those submitted by Dr. Vivek Kumar Dwivedi and Dr. Vijay Kumar Roy (Department of English), there is no pertinent ground to question their qualifications at this point of time. The Committee would like to add a caveat that these observations are only for the present time and based on the basis of documents presented on record, if any further information is made available to the University and to the Committee then further decisions may be taken.

The Committee is unable to comment as to how the Screening Committee overlooked some glaring shortcomings in the application form of Dr. Vivek Kumar Dwivedi. Whether the act of the Screening Committee was deliberate or accidental is not proved.

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In light of the above, the apex body may kindly take a suitable decision in the matter.'

The Executive Council, after deliberating on the outcome of the Fact-Finding Committee, **unanimously resolved that**, there is no sufficient ground to question the qualifications of Dr. Vivek Kumar Dwivedi and Dr. Vijay Kumar Roy. Therefore, the matter will be put on hold until concrete evidence is obtained.

Furthermore, considering the allusion to the functioning of the screening committee in this regard by the Fact-Finding Committee, the Executive Council **unanimously resolved that**, the members of the then Screening Committee shall not be allowed to be part of any Departmental/University activity in hereafter.

Agenda No. 09/87 To consider the reply of Dr. Deepshikha Sonkar, Assistant Professor, Department of Economics, University of Allahabad in response to the letter no.05/R/1832/2024 dated 08-11-2024 of the Registrar regarding serving of charge sheet dated 04-11-2024, in compliance with the Resolution No.06/86 dated 03-10-2024 of Executive Council.

Resolution No.09/87 The Executive council as Disciplinary Authority examined the single charge framed against Dr. Deepshikha relating to false complaints against the three senior professors of the Department of Economics namely Prof. Manmohan Krishna, Prof. Prahlad Kumar and Mr. Javed Akhtar. The council after the detailed examination of the charge and all other documents mentioned below expressed satisfaction with the framing of the charge.

Documents-

1. Copy of the order of the Hon'ble High Court in writ petition no. 38781 of 2016 delivered on 23.02.2024.
2. Copy of the order of the Hon'ble Supreme Court in SLP No. 6379/2024 dated 13.05.2024
3. Copy of the previous EC resolutions including resolution no.- 06/86 dated 03.10.2024
4. Copy of the relevant ordinances mentioned in the charge sheet.

It also looked into the reply given by Dr. Deepshikha to the charge-sheet wherein inter alia she has invited kind attention to various points. In the first point she has stated -

"That the undersigned has not been afforded a copy of the resolution no. 12/83 dated 18.05.2024 whereby which the entire exercise is being purported to be taken. In absence thereof, it would be difficult for the undersigned to acknowledge and appreciate the circumstances, under which such surprising show cause notice has been issued. It is, therefore, earnestly requested that



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the copy of the aforesaid resolution be made available to the undersigned as soon as possible.

That however, in compliance of the aforesaid notice a reply in absence of resolution is being submitted before your good self in respect of the charges leveled against the undersigned. However, the undersigned reserve to file a detailed reply in respect of the aforementioned notice once the copy of the aforesaid resolution is made available to her."

The council after going through this point did not peruse the reply further. It was decided that the demanded document should be supplied so that no prejudice is caused to Dr. Deepshikha.

The Executive Council **unanimously resolved** to authorize the Registrar, University of Allahabad to re-deliver a copy of the charge sheet along with the documents annexed initially and also the demanded document i.e. resolution no. 12/83 dated 18.05.2024 so that Dr. Deepshikha is in a position to file a detailed reply. A time period of 21 days must be given to Dr. Deepshikha to submit a written reply specifically admitting or denying the charge. The reply shall be presented before the Disciplinary Authority in its next meeting which after considering the reply, shall decide whether the enquiry needs to be proceeded with or not.

Agenda No. 10/87 **To consider the reply of Dr. Deepshikha Sonkar, Assistant Professor, Department of Economics, University of Allahabad in response to the letter no. 05/R/1826/2024 dated 06-11-2024 of the Registrar regarding furnishing of the copy of the Enquiry report and notice for making a representation on the penalty proposed vide Executive Council Resolution No.07/86 dated 03-10-2024.**

Resolution No.10/87 The Executive Council vide its resolution No. 07/86 dated 03.10.2024, in the interest of justice and fairness and compliance of the provisions of the ordinance, offered an opportunity to Dr. Deepshikha to make a representation on the penalty proposed on her. The Registrar was authorized to furnish the copy of the report of the Enquiry Authority including the general and the specific findings on each charge along with the copy of the Resolution No. 07/86 and a notice to Dr. Deepshikha to make a written representation on the Proposed penalty within a period of 21 days after the receipt of notice, to the Registrar. The letter of the registrar bearing no. 05/R/1826/2024 to the same effect was sent on 06.11.2024.

Dr. Deepshikha asked for extension of time vide email dated 27.11.2024, which was duly granted to her. Her representation has been received vide email dated 30.12.2024.



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In her representation Dr. Deepshikha has called the decision of the Executive Council as deeply flawed, illegal, arbitrary, unjust, preconceived and biased. The allegations made by her hold no merit. The decision on the Enquiry report was made after due consideration of report and proper application of mind as is evident from the resolution proposing the penalty.

In her representation Dr. Deepshikha has stated that the decision needs to be rescinded as it tantamounts to willful disobedience of the High court's order dated 24.04.2023. The Council holds unflinching respect for any order/judgement passed by the Hon'ble High court. The inevitable procedural delay in enquiry proceedings was totally unintentional and non-deliberate. Due care was taken to avoid any prejudice to Dr. Deepshikha's interest by following the complete procedure.

It has further been stated that the enquiry was conducted in gross violation of the statutory provisions of Rule 70 of Ordinance L of the university. The enquiry report makes it clear that the provisions of Rule 70 of the Ordinance L were complied with and Dr. Deepshikha was given an adequate and a reasonable opportunity of hearing. No prejudice has been caused to her at any stage.

It has been the case of Dr. Deepshikha that the charge sheet dated 10.07.2023 was issued to her by a retired Professor of the University and the Disciplinary Authority never issued charge-sheet as such the proceedings carried out pursuant to the charge sheet dated 10.07.2023 is void ab initio. It is to be noted that Executive Council never abdicated its responsibility, there is no prohibition in the ordinance in allowing a retired professor to draw a chargesheet.

It is imperative to note that the Executive Council, in its meeting convened on 20.06.2023, resolved to authorize Prof. R.K. Singh (Retd.), formerly of the Department of Commerce and Business Administration, University of Allahabad, to draw and serve a charge sheet upon Dr. Deepshikha, granting a period of fifteen days for submission of her reply. It was further resolved that upon receipt of the reply to the charge sheet, both the charge sheet and the reply would be placed before the Executive Council, which would thereafter consider the matter and decide whether to initiate formal departmental proceedings. The charge-sheet dated 20.06.2023 at this stage was essentially in the nature of show cause notice, purpose of which was to elicit the response of Dr. Deepshikha as to why the disciplinary proceedings be not initiated against her.

Dr. Deepshikha vide her letter dated 25.07.2023, submitted her reply to the charge sheet, whereafter, both the charge sheet and the reply were placed before the Council for its consideration. In its meeting convened on

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15.09.2023, as part of Agenda Item No. 04/78, the Executive Council examined the articles of charge contained in the charge sheet and considered the reply submitted by Dr. Deepshikha and after finding the same to be not satisfactory, the Council decided to hold a formal departmental proceeding. Accordingly, the Council appointed an Enquiry Committee under the Chairmanship of Prof. Anamika Roy, Department of Ancient History, University of Allahabad.

Thus, the articles of charges contained in the chargesheet were duly examined by the Council and only after being satisfied with the same the decision to initiate the proceedings were taken. Hence, the approval of the Executive Council to the charge-sheet was very much in existence. Since all the articles of charges contained in the charge-sheet dated 10.07.2023 stood approved by the Council in its meeting convened on 15.09.2023, there was no reason to cause a fresh service of the very same chargesheet containing the very same articles of charges.

Dr. Deepshikha has requested for another round of personal hearing. It is imperative to note that the Ordinance does not conceive of providing another round of opportunity of personal hearing at this stage. Moreover, the Council in its wisdom also does not think it necessary to provide another round of opportunity of personal hearing as Dr. Deepshikha has already been offered a full-scale hearing. She has been provided a reasonable and adequate hearing opportunity. The copy of the enquiry report, the EC resolution proposing penalty has been duly furnished to her in order to give her a sufficient chance of representation against the proposed penalty.

Dr. Deepshikha was also provided legible copies of the documents as asked by her in the representation wherein she stated that the present representation is being submitted without prejudice to her right to submit a supplementary/revised representation after receipt of legible copies of few illegible documents) alongwith an additional time of seven days to submit a supplementary/revised representation (vide letter no 05/R/02/2025 dated 02.01.2025)

Dr. Deepshikha has submitted a detailed supplementary representation on 11.01.2025. That representation was also considered. Other than the above contentions, Dr. Deepshikha has stated that the university appointed Dr. R.K. Singh as enquiry officer, she has quoted a letter no. comm. sec/1824/2023 dated 26.06.2023, on inspection of that letter, the Executive Council found that the Registrar has quoted the Executive Council resolution no. 05/75 dated 20/06/2023 and stated that Dr. R.K. Singh has been deputed as Enquiry officer as per the resolution. The Executive Council noted that this was a mistake as the resolution No 05/75 was clear and categorical in its



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terms. It only authorized Prof (Dr.) R.K. Singh to draw and serve charge sheet. The Enquiry authority was appointed after the charge sheet was examined vide Executive Council resolution no 04/78 dated 15.09.2023.

Dr. Deepshikha has stated that Enquiry Committee repeatedly declined to supply her copy of daily order sheets. This statement is false as is evident from the page 4 and 5 of the report of the EA that all minutes of the meetings have been provided to her.

As regards to the allegation of illegal innovation of Clause 7(i) of Ordinance XLI it submitted the said Clause has been rightly invoked. Clause 7(i) states "The provisions of Rules 70,71,74,76 and 77 of the rules under ordinance L, shall mutatis mutandis apply to the conduct and procedure of disciplinary proceedings under the provisions of this clause". Dr Deepshikha has quoted an incorrect provision. She has also stated that there was undue delay in supplying the copy of Executive Council resolution dated 15.09.2023, it must be pointed out that all Executive Council resolutions are uploaded on the university website and everyone has open access to them.

As regards the allegation of video recording the proceedings it is pertinent to state that video recording a proceeding is not a violation of any stated procedure. The procedure is intended to afford a fair hearing; Video recording the proceedings of the meetings in no way hampered that. It is important to state that though the proceedings were recorded and this fact is also noted by the Executive council in its resolution no 07/86 dated 03.10.2024, the recording was neither seen nor relied on by the Executive council while making the decision related to penalty. The decision was based solely on the report of the Enquiry authority, copy of which was duly provided to Dr. Deepshikha.

Dr. Deepshikha in her representation has stated that she has been denied the opportunity of engaging a Defence Assistant. She has also stated that the claim made at page 6 of the enquiry report that EA acceded to her request for engaging a retired employee as Defence Assistant, is false and contrary to record. The executive council found that this statement is false as is clear from the letters dated 17/01/2024 and 29/01/2024 at page 226 and 225(annexures)of the Enquiry report respectively. In fact it's clearly stated in the letter dated 29/01/2024 that "...in context of Dr. Deepshikha's request for engaging a retired University employee as Defence Assistant , the matter was approved by the enquiry authority and thereafter only she was asked to provide the consent letter of the employee she wished to engage..". She was again given time to provide the details of the Defence Assistant. The enquiry register also indicates that Dr. Deepshikha was asked to provide the name of the retired employee as a Defence Assistant(p.199 of the enquiry report) In



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light of these letters it is clear that Dr. Deepshikha has not represented a true picture.

Dr. Deepshikha has stated that she was denied the inspection of documents by which Articles of charges were proposed to be proved, it must be pointed out that its clearly mentioned on page 11 of the enquiry report that the presenting officer placed the list of Articles of charge and the related documents to Dr. Deepshikha, same can also be seen on page 194, point 2 and point 4 of the enquiry report.

Dr. Deepshikha has stated that the onus to disprove the Article of charge was shifted on her, the enquiry has fulfilled all the requirements of the presenting officer reading the charges(p 9 , point 2 and page 209 point 2), placing the relevant documents(p 11 A.6g. point 1 and page 194, point 2), providing the list of witnesses (page 10, A.6f point 3, page 197 point 3). At page 197, point 3 it has been clearly recorded in minutes that "Presenting officer was allowed to continue his case to which he presented his further role by stating that he would corroborate the list of articles of the chargesheet with the list of witnesses"

The records reveal that the presenting officer did establish the case and gave evidence. Dr. Deepshikha was given adequate opportunity of examining and rebutting the evidence against her. Dr. Deepshikha was given adequate opportunity to put questions in writing to the witnesses.

Dr. Deepshikha has raised an objection on the ground that none of the documents were certified by the Registrar hence they can't be received as prime facie evidence. All the documents which were relied on are official documents. Moreover Dr. Deepshikha asked for legible copies of the documents attached with the enquiry report (attendance register sheets, monthly reports of her absence etc) vide e mail dated 23.12.2024 addressed to the Registrar and the set of legible copies have been sent to her through Registrar vide letter no 05/R/02/2025 dated 02/01/2025. Dr. Deepshikha has filed a supplementary representation after receipt and examination of those copies only. Moreover it is pertinent to state that the two witnesses who have been relied on - office clerk and the Head of the Department are the ones who were mentioned in the charge no. 2. No witness other than these two have been put on record or called.

In response to her First charge Dr. Deepshikha has given the screenshots of 4 online classes dated 07/07/2021, 13/07/2021, 21/09/2021 and 11/08/2021, however after the notification dated 13/07/2021 issued by the Registrar teachers were required to be physically present in the faculty. Dr. Deepshikha has admitted knowledge of the notifications issued by the Registrar (page nos. 9 Point 3(a), 207 and 208 Point 2(a) of enquiry report). The classes after



the notification dated 13/07/2021 had to be conducted from the faculty, which Dr. Deepshikha has failed to do as is clear from non-signing of the attendance register. Charge 1 stands proved.

In response to Charge 2, Dr. Deepshikha has annexed a true copy of the joining report dated 18/04/2022 bearing signed acknowledgement by the office of department of Economics. However, it was this document only which was under contest. In the chargesheet as well it was clearly stated "You had sent a letter through a messenger wherein you had expressed your intention to join the department after 3 days but you did not join physically. You are claiming that you have joined the department on 18/04/2022. The clerk on duty informed the Head of Department that the said letter was handed over to him by a research scholar named Mr. Wamik Khan and the clerk has made a written statement to that effect."

The clerk and the Head of Department were called as a witness and they made the same statements. Their testimony could not be impeached by Dr. Deepshikha. Additionally, non-signing of attendance register from 16/04/2022 till 26/04/2023 and also the letters of the HOD reporting her monthly absence in addition the monthly reports wherein Dr. Deepshikha was shown as absent without notice w.e.f 16.04.2022 are also on record. The evidences establish the charges, hence the charge was rightly considered to be proved in the report.

In response to charge 3, Dr. Deepshikha has stated that she submitted her reply dated 21.09.2022. The reply to the letter was not put on record by the presenting officer, hence the Executive Council considers this charge as not proved. On perusal of the reply it is apparent that nowhere Dr. Deepshikha has explained anything related to the show cause issued by the Registrar instead she asked for an explanation from the Registrar as to why the show cause was sent on her permanent address. In effect that is not the reply to the show cause. Moreover the second letter dated 21.09.2022 was addressed by Dr. Deepshikha to the Vice Chancellor and not the Registrar. Whatever the case may be the reply to the letter was not put on record by the presenting officer, hence the Executive Council considers this charge as not proved.

EC resolution no 07/86 dated 03.10.2024 stated as follows-

"the misconduct of Dr. Deepshikha stands proved on accounts of all three charges i.e. misconduct under conjoint reading of clauses 6(a) and (b) and clauses 8(a) and (b) of Ordinance XLI and under clause 7(h) conjointly read with clause 6(a) of the ordinance XLI in respect of charge 1, Misconduct under clause 8(b)(ii) of ordinance XLIII in respect of charge 2 and misconduct under clause 7(h) conjointly read with clause 6(a) of ordinance XLI in respect of charge 3 stand proved.

Charge 1 and charge 2 jointly as well as severally are serious enough to warrant termination under clause 8 of Ordinance XLI, Considering the severity of misconduct , clear mandate of clause 8 (b) of the ordinance XLI and holding that there are no mitigating circumstances the following major Penalty is proposed-

Termination of the service of Dr. Deepshikha Sonkar under clause 8(b) of Ordinance XLIII (leave rules for teachers of the University and Constituent colleges) and under rule 67(viii) of part III (penalties and Disciplinary Authorities) of the Schedule to Ordinance L .

The Executive council as has already resolved before that charge 1 and 2 which stand proved jointly as well as severally are serious enough to warrant termination.

It has lastly been contended by Dr. Deepshikha that proposed penalty of termination of service is disproportionate and excessive particularly in view of the fact that the University had earlier imposed the penalty of stoppage of five annual increments with cumulative effect. What has thus been urged is that her situation cannot be made worse, in as much as had she accepted the punishment and not raised demur, no occasion would have arisen for the University to impose the punishment of termination.

The members of the Executive Council were unanimous that the aforesaid assertion raised by Dr. Deepshikha is required to be considered by the University dispassionately. Accordingly, the University has given a thoughtful consideration to this aspect and finds that firstly the Executive Council must juxtapose the nature of established misconduct and its ramification qua University.

The members of the Executive Council are unanimous in observing that the primary purpose of the University is to impart quality education through structured academic programs. The unauthorized absence not only derails the pedagogical process but also undermines the academic credibility of the institution. Universities thrive on discipline, regularity, and adherence to academic norms. When teachers — who are meant to be the custodians of academic excellence — engage in unauthorized absence, it sends a damaging signal to students and junior faculty, eroding the culture of discipline and responsibility. Universities are not just workplaces; they are learning communities where every member's conduct shapes the institutional ethos. A teacher's indiscipline, therefore, multiplies its impact across the entire academic environment. Unauthorized absence of teachers results in poor feedback from students, reduced teaching hours, and compromised academic processes, all of which negatively affect the University's reputation and ability



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to attract talented students and faculty. Thus, unauthorized absence constitutes a grave misconduct.

The Executive Council called for the records of the previous meeting dated 23.03.2023 and examined the same. The members of the Executive Council are in unison that the deleterious consequences emanating from unauthorized absence was underappreciated by the Council in its previous meeting dated 23.03.2023. The misconduct of unauthorized absence affecting public interest, institutional integrity, and trust was not properly factored in by the Council. The Executive Council also did not examine the aspect that leniency in serious cases, such as prolonged unauthorized absence, sets a dangerous precedent for other employees.

Considering the wide-ranging detrimental effects, the Executive Council is completely justified in imposing the punishment of dismissal for the established misconduct of unauthorized absence. Since Dr. Deepshikha has been given an opportunity to make a representation on the proposed penalty of termination, appropriate opportunity has been given to her and thus no prejudice is being caused to her.

In view of the above, after due deliberation the Executive Council unanimously resolves -that there exists good and sufficient reasons to impose punishment of termination from service. It is unanimously resolved to uphold the penalty as proposed vide Executive Council resolution no 07/86 dated 03.10.2024. Dr. Deepshikha's service stands terminated, with immediate effect. Dr. Deepshikha will not be entitled to any salary or allowances or any other benefits in any form from the University post termination of her service. Past dues, if any, shall be paid to her as per rules. Intimation of termination to Dr. Deepshikha be made by the Registrar vide e-mail and post forthwith.

Agenda No. 11/87

To consider the extension of Autonomy beyond 2013 of the Ewing Christian College (ECC), Prayagraj.

Note: Lot of correspondence took place between UGC and the college regarding the objections raised by the Committee constituted by UGC regarding autonomous status of ECC, but in the latest list of autonomous colleges issued by the UGC on 27.08.2024, ECC has been shown as autonomous only till the session 2012-2013.

(Letter dated 12-09-2024 of the Principal, ECC along with UGC status list of Autonomous College as on 27-08-2024 are circulated)

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Resolution No.11/87 The Hon'ble members of the Executive Council observed that the autonomy of the College was valid up to 2012-2013 and no updates on the status of Autonomy have been received from the UGC. Therefore, the Ewing Christian

College will continue to be a Constituent College of the University of Allahabad and will have to abide by provisions of the Statutes and the Ordinances prescribed for the Constituent Colleges.

It was further resolved that, a letter to this effect be sent to the College from the Office of the Registrar.

Agenda No. 12/87

To re-consider the effective date for the applicability of payment of Gratuity Act, 1972 (i.e. 16-12-2022) to all the teaching and non-teaching employees of the University of Allahabad and its constituents colleges covered under the New Pension Scheme (NPS), resolved under resolution no. 07/83 of the Executive Council meeting held on 18-05-2024.

Note:(1) The UGC issued Circular No.F.N.3-1/2018 (Admin.I/A&B) dated 10-01-2023 in connection with the Office Memorandum No.F.No.15-2/2022-TC dated 16-12-2022 of the Govt. of India, Ministry of Education, Department of Higher Education, Technical Coordination Section, New Delhi, regarding applicability of Payment of Gratuity Act, 1972 to the employees covered under New Pension Scheme (NPS) of the educational Institutions under the Ministry of Education.

(2) *The Executive Council in compliance with the aforesaid circular and vide Resolution No.07/83 dated 18-05-2024 resolved that, the applicability of Payment of Gratuity Act, 1972 to the employees covered under NPS of the educational Institutions under the Ministry of Education be approved for all the teaching and the non-teaching employees under NPS of the University of Allahabad and its Constituent Colleges with effect from the date of the issuance of Office Memorandum No.F.No.15-2/2022-TC i.e., 16-12-2022.*

(3) As per above decision of the Executive Council, only those employees under NPS, who were appointed on or after 16-12-2022 will be covered under the aforementioned Act.

(A brief note in this reference is circulated along with relevant annexure)

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Resolution No.12/87 It was unanimously resolved that, the Payment of Gratuity as per Gratuity Act, 1972 to the employees covered under the National Pension Scheme (NPS) in the Autonomous Bodies/Organization under the Ministry of Education, shall be applicable to all such teaching and non-teaching employees of the University of Allahabad and its Constituent Colleges who are under the National Pension Scheme, as per the Office Memorandum No.F.No.15-2/2022-TC dated 16-12-2022.

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Agenda No. 13/87

To consider the rectification in the Agenda No.15/86 of the Executive Council meeting held on 03.10.2024.

Note:(i) The aforementioned Agenda No.15/86 is quoted verbatim as under:

Agenda No. 15/86 To consider the representation dated 17-09-2024 of Smt. Pratima Shobha Massey, Associate Professor (retired), Ewing Christian College, Prayagraj in the light of the judgment of the Hon'ble Allahabad High Court dated 29-08-2024 in the Writ Petition No.12963 of 2024 with reference to **her claim for Old Pension Scheme (OPS) form National Pension Scheme (NPS).**

(ii) In aforementioned agenda the portion to be rectified has been highlighted, wherein it is inadvertently mentioned that Smt. Pratima Shobha Massey has claimed the Old Pension Scheme (OPS) from the National Pension Scheme, whereas Smt. Massey has claimed extending the benefit for converting from C.P.F. to G.P.F.-cum-Pension Scheme.

The proposed rectification has no impact on the resolution thereof i.e., No. 15/86, quoted verbatim as under:

Resolution No. 15/86 After thorough deliberation, **the Executive Council unanimously resolved that** since the matter involves financial implications, hence it be referred to the Ministry of Education. The EC directed the Finance Office to take follow-up action in this regard.

Resolution No.13/87 Considering that *to err is human, it was resolved that*, the portion of the Agenda No.15/86 of the meeting of the Executive Council held on 03.10.2024, '*...her claim for Old Pension Scheme (OPS) form National Pension Scheme (NPS).*' be read as '*... her claim for extending the benefit for converting from C.P.F. to G.P.F.-cum-Pension Scheme.*', the rest of the agenda and the resolution thereof shall remain the same.

Agenda No. 14/87

To consider the matter of adjustment of leaves of Dr. Santosh Kumar, Assistant Professor, Centre for Development Studies, University of Allahabad and the continued suspension of his salary payment since November 2024.

Note:1) Dr. Santosh Kumar joined the Centre for Development Studies, Institute of Interdisciplinary Studies, University of Allahabad on 02.07.2010 and was conferment on 02.07.2011.

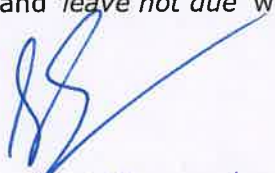
2) Dr. Santosh was under treatment at Nur Manjil Psychiatric Centre, Lucknow since 02.02.2017.

3) Due to his health condition he was absent for a greater portion of the academic session 2023-2024 and 2024-2025. As per the provided by the Teacher's Establishment his period of absence is as under:

a) For period from January 2023 to Dec 2023: 158 days

b) For period from January 2024 to Oct 2024: 231 days

4) Considering his absence his salary payment has been discontinued since November, 2024. Further, the adjustment of his leaves against 'extraordinary leave' and 'leave not due' was also considered.



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- 5) As per the letter of Dr. Santosh Kumar duly forwarded by the Coordinator of the Centre and the Director of the Institute, Dr. Santosh has joined the duties on 09.01.20225.
- 6) The Teacher's Establishment in this regard has proposed the examination of the matter by a high power committee for further decision, in light of the period of absence, the concerned leave rules UGC/Ordinances, Medical Record/Report and chronology of events thereof.

Resolution No.14/87 The Executive Council after considering the chronology of the events involving the service and health condition of Dr. Santosh Kumar, Centre of Development Studies, IIDS, UoA, **resolved that** the following Committee be constituted to look in to the matter and submit the report vis-à-vis his medical fitness to the Registrar, UoA:

- 1) The Director, Institute of Interdisciplinary Studies, University of Allahabad (Chairperson).
- 2) Dr. Vishwajeet Kumar, Medical Officer, University Health Centre, UoA (Member).
- 3) Dr. Chhitij Srivastava, MBBS, M.D. (Psychiatry), Prayagraj (Member).

The decision in this regard shall be taken by the Executive Council based on the outcome of report submitted by the aforesaid Committee.

Agenda No. 15/87 To consider the letter No.F.No.32-12/2014-Desk (U) Part dated 19-12-2024 of Ms. Shreeya Bhardwaj, Deputy Secretary to the GOI, Ministry of Education, Department of Higher Education, Shastri Bhawan, New Delhi regarding nomination of following four Visitor's Nominee for the Executive Council of University of Allahabad as per Clause 9.(1)(j) of the Statute, 2005 of the University of Allahabad w.e.f. 19-12-2024 for a period of three years :-

1. Prof. Deepa H. Dwivedi, Department of Horticulture, Babasahib Bhimrao Ambedkar University (BBAU), Lucknow.
 2. Prof. (Retd.) Vasant Shinde, Vice-Chancellor, Deccan College PG & Research Institute (Deemed University), Pune, (Maharashtra).
 3. Prof. (Retd.) Om Prakash Singh, Department of Journalism, Mahamana Madan Mohan Mallviya Patrakarita Sansthan (MM Journalism Institute), Mahatma Gandhi Kashi Vidyapith (UGC Recognize State University) Varanasi.
 4. Prof.(Dr.) Kamal Jeet Singh, Vice-Chancellor, Madhusudan Law University, State University, Cuttack, Odisha.
- (Letter No.F.No.32-12/2014-Desk (U) Part dated 19-12-2024 is circulated)

(Page No. 41)

Resolution No.15/87 The Executive Council in compliance with the letter No.F.No.32-12/2014-Desk (U) Part dated 19-12-2024 of the MoE, **unanimously resolved that**, the following members be nominated as Visitor's Nominee for the Executive

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Council of University of Allahabad as per Clause 9.(1)(j) of the Statute, 2005 of the University of Allahabad with immediate effect.

1. Prof. Deepa H. Dwivedi, Department of Horticulture, Babasahib Bhimrao Ambedkar University (BBAU), Lucknow.
2. Prof. (Retd.) Vasant Shinde, Vice-Chancellor, Deccan College PG & Research Institute (Deemed University), Pune, (Maharashtra).
3. Prof. (Retd.) Om Prakash Singh, Department of Journalism, Mahamana Madan Mohan Mallviya Patrakarita Sansthan (MM Journalism Institute), Mahatma Gandhi Kashi Vidyapith (UGC Recognize State University) Varanasi.
4. Prof. (Dr.) Kamal Jeet Singh, Vice-Chancellor, Madhusudan Law University, State University, Cuttack, Odisha.

The Secretary was directed to invite the newly appointed Visitor's Nominees from the next meeting of the Executive Council.

REPORTING ITEMS

Agenda No. 16/87(i)(a) To report the Office Order No.1679 dated 25-09-2024 regarding acceptance of technical resignation of Shri Amit Kumar Tiwari, Assistant Registrar University of Allahabad, w.e.f. 04-10-2024 (A/N), due to selection to the post of Deputy Registrar at North Eastern Hill University, Shillong initially for a period of two years along with retaining his lien.

(Office Order No.1679 dated 25-09-2024 is circulated)

(Page No. 42)

Resolution No.16/87(i)(a) Recorded and approved.

(i)(b) To report the Office Order No. 61 dated 17-01-2025 regarding acceptance of technical resignation of Shri Keshav Kishor Upadhyay, Assistant Registrar, University of Allahabad w.e.f. 17-01-2025 (A/N) due to selection to the post of Administrative Officer at Govind Ballabh Pant Social Science Institute, Prayagraj initially for a period of one year along with retaining his lien.

(Office Order No.61 dated 17-01-2025 is circulated)

(Page No. 43)

Resolution No.16/87(i)(b) Recorded and approved.

(ii) To report the Office Order No.2224 dated 20-12-2024 regarding promotion of Shri Santosh Sahai, Department of Physical Education, University of Allahabad to the post of the Senior Assistant from the post of Office Assistant, recommended by the Departmental Promotion Committee dated 17-05-2024.

(Office Order No.2224 dated 20-12-2024 is circulated)

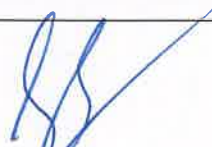
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Resolution No.16/87(ii) Recorded and approved.

(iii) To report the Office Orders regarding confirmation of the following faculty members of the University of Allahabad after the successful completion of their probation period of two years :-

S N	Name	Office Order No. & Date	Department/ Centre	Date of confirmation
ASSOCIATE PROFESSOR				
1.	Dr. Mukesh Kumar Singh	TE/2025/1634 dated 06-01-2025	Ancient History	14-11-2024
2.	Dr. Raghvendra Pratap Singh	TE/2025/1635 dated 06-01-2025	Ancient History	17-11-2024
3.	Dr. Rama Kant	TE/2025/1636 dated 06-01-2025	Ancient History	09-11-2024
4.	Dr. Vishnu Prabhakar Srivastava	TE/2025/1652 dated 07-01-2025	Chemistry	30-08-2024
5.	Dr. Manish Srivastava	TE/2025/1653 dated 07-01-2025	Chemistry	07-08-2024
6.	Dr. Anupam Giri	TE/2025/1652 dated 07-01-2025	Chemistry	01-08-2024
7.	Dr. Rajesh Verma	TE/2025/1682 dated 09-01-2025	English	06-07-2024 (A.N.)
8.	Dr. Sonik Sthapak	TE/2025/1701 dated 09-01-2025	Education	16-11-2024
9.	Dr. Jitendra Singh Naulakha	TE/2025/1832 dated 25-01-2025	Ancient History	16-12-2024
10.	Dr. Vinod Kumar	TE/2025/1829 dated 25-01-2025	Sanskrit	14-06-2024
11.	Dr. Anjan Kumar Sahu	TE/2025/1840 dated 05-02-2025	Political Science	31-11-2024
12.	Dr. Chakali Bramhayya	TE/2025/1841 dated 05-02-2025	Political Science	16-11-2024
13.	Dr. Surya Bhan Singh	TE/2025/1842 dated 05-02-2025	Political Science	09-11-2024
14.	Dr. Padmasana Singh	TE/2025/1862 dated 05-02-2025	Zoology	16-06-2024
15.	Dr. Rashmi Srivastava	TE/2025/1863 dated 05-02-2025	Zoology	07-06-2024
16.	Dr. Kewat Sanjay Kumar	TE/2025/1866 dated 05-02-2025	Botany	04-12-2024
17.	Dr. Ashwani Kumar	TE/2025/1867 dated 05-02-2025	Botany	30-11-2024
18.	Dr. Prateek Srivastava	TE/2025/1868 dated 05-02-2025	Botany	09-11-2024
19.	Dr. Patanjali Mishra	TE/2025/1942 dated 14-02-2025	Education	06-12-2024
20.	Dr. Niharika Tiwari	TE/2025/1956 dated 18-02-2025	Political Science	23-01-2025
21.	Dr. Pankaj Sharma	TE/2025/1969 dated 19-02-2025	Ancient History	10-01-2025
ASSISTANT PROFESSOR				

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22.	Dr. Sandeep Kumar Meghwal	TE/2024/1613 dated 18-12-2024	Visual Arts	02-08-2024
23.	Shri Soumik Nandy	TE/2024/1614 dated 18-12-2024	Visual Arts	07-08-2024
24.	Dr. Sachin Saini	TE/2024/1614 dated 18-12-2024	Visual Arts	29-08-2024
25.	Dr. Suchitra Majumdar	TE/2025/1637 dated 06-01-2025	Ancient history	13-11-2024
26.	Dr. Mohana R.	TE/2025/1638 dated 06-01-2025	Ancient History	13-11-2024
27.	Dr. Ravindra Kumar	TE/2025/1639 dated 06-01-2025	Ancient History	09-11-2024
28.	Dr. Satya Prakash	TE/2025/1640 dated 06-01-2025	Ancient History	09-11-2024
29.	Dr. Ratnesh Kumar Singh	TE/2025/1641 dated 06-01-2025	Ancient History	09-11-2024
30.	Dr. Sarvesh Singh	TE/2025/1642 dated 06-01-2025	Ancient History	09-11-2024
31.	Dr. Shailesh Kumar Yadav	TE/2025/1643 dated 06-01-2025	Ancient History	09-11-2024
32.	Dr. Arvind Kumar	TE/2025/1644 dated 06-01-2025	Ancient History	09-11-2024
33.	Dr. Reema Kumari	TE/2025/1645 dated 06-01-2025	Ancient History	09-11-2024
34.	Dr. Sanjay Kumar Kushavaha	TE/2025/1646 dated 06-01-2025	Ancient History	09-11-2024
35.	Dr. Amit Singh	TE/2025/1647 dated 06-01-2025	Ancient History	09-11-2024
36.	Dr. Atul Narayan Singh	TE/2025/1648 dated 06-01-2025	Ancient History	09-11-2024
37.	Dr. Gargi Chatterjee	TE/2025/1649 dated 06-01-2025	Ancient History	09-11-2024
38.	Dr. Ashutosh Kumar Singh	TE/2025/1650 dated 06-01-2025	Ancient History	09-11-2024
39.	Dr. Chakadola Panda	TE/2025/1655 dated 07-01-2025	Chemistry	10-08-2024
40.	Dr. Sandeep Goyal	TE/2025/1656 dated 07-01-2025	Chemistry	15-08-2024
41.	Dr. Himanshu Arora	TE/2025/1657 dated 07-01-2025	Chemistry	07-08-2024
42.	Dr. Kamalakanta Behera	TE/2025/1658 dated 07-01-2025	Chemistry	01-08-2024
43.	Dr. Priyanka Srivastava	TE/2025/1659 dated 07-01-2025	Chemistry	15-08-2024
44.	Dr. Girijesh Kumar	TE/2025/1660 dated 07-01-2025	Chemistry	01-08-2024
45.	Dr. Varun Rai	TE/2025/1661 dated 07-01-2025	Chemistry	21-08-2024 (A.N.)
46.	Dr. Simant Kumar Srivastav	TE/2025/1662 dated 07-01-2025	Chemistry	03-08-2024
47.	Dr. Tulika Malviya	TE/2025/1663 dated 07-01-2025	Chemistry	01-08-2024
48.	Dr. Santosh Bahadur Singh	TE/2025/1664 dated 07-01-2025	Chemistry	01-08-2024
49.	Dr. Satyanarayana Samireddi	TE/2025/1665 dated 07-01-2025	Chemistry	15-08-2024

50.	Dr. Rakesh	TE/2025/1666 dated 07-01-2025	Chemistry	03-08-2024
51.	Dr. Vivek Kumar Yadav	TE/2025/1667 dated 07-01-2025	Chemistry	01-08-2024
52.	Dr. Manoj Kumar Gangwar	TE/2025/1668 dated 07-01-2025	Chemistry	21-08-2024
53.	Dr. Pitambar Patel	TE/2025/1669 dated 07-01-2025	Chemistry	03-08-2024
54.	Dr. Krishna Kumar Manar	TE/2025/1670 dated 07-01-2025	Chemistry	17-08-2024 (A.N.)
55.	Dr. Atul Kumar Singh	TE/2025/1671 dated 07-01-2025	Chemistry	02-08-2024
56.	Dr. Palraj Kasinathan	TE/2025/1672 dated 07-01-2025	Chemistry	15-08-2024
57.	Dr. Soumen Saha	TE/2025/1673 dated 07-01-2025	Chemistry	24-08-2024
58.	Dr. Shanjai	TE/2025/1674 dated 07-01-2025	Chemistry	01-08-2024 (A.N.)
59.	Dr. Kishore Babu Bobbili	TE/2025/1675 dated 07-01-2025	Chemistry	17-08-2024
60.	Dr. Nilotpal Singha	TE/2025/1676 dated 07-01-2025	Chemistry	15-08-2024 (A.N.)
61.	Dr. Pooja Meena	TE/2025/1677 dated 07-01-2025	Chemistry	02-08-2024
62.	Dr. Santimoy Khilari	TE/2025/1678 dated 07-01-2025	Chemistry	02-08-2024
63.	Dr. Sangita Kumari	TE/2025/1679 dated 07-01-2025	Chemistry	23-08-2024
64.	Dr. Nagangbam Sarat Singh	TE/2025/1685 dated 09-01-2025	Zoology	31-08-2024
65.	Dr. Keyoor	TE/2025/1686 dated 09-01-2025	Sociology	09-11-2024
66.	Dr. C. Sathish	TE/2025/1687 dated 09-01-2025	Sociology	13-11-2024
67.	Dr. Deborah Darlianmawii	TE/2025/1688 dated 09-01-2025	Sociology	16-11-2024
68.	Dr. Kanchan Yadav	TE/2025/1689 dated 09-01-2025	English	21-06-2024
69.	Dr. Pramod Kumar Gond	TE/2025/1690 dated 09-01-2025	English	27-06-2024
70.	Dr. Surendra Kumar	TE/2025/1692 dated 09-01-2025	Institute of Gandhian Thought & Peace Studies	10-11-2024
71.	Dr. Sheelu Kachhap	TE/2025/1700 dated 09-01-2025	Education	09-11-2024
72.	Dr. Tushar Gupta	TE/2025/1702 dated 09-01-2025	Education	09-11-2024
73.	Dr. Vivek Singh	TE/2025/1703 dated 09-01-2025	Education	13-11-2024
74.	Dr. Sangeeta Singh	TE/2025/1704 dated 09-01-2025	Education	09-11-2024
75.	Dr. Anamika Yadav	TE/2025/1705 dated 09-01-2025	Education	13-11-2024
76.	Dr. Devi Prasad Singh	TE/2025/1706 dated 09-01-2025	Education	16-11-2024
77.	Dr. Virender Kumar	TE/2025/1707	Education	09-11-2024



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	Chandoria	dated 09-01-2025		
78.	Dr. Pankaj Das	TE/2025/1708 dated 09-01-2025	Education	31-11-2024
79.	Dr. Manish Kumar Gautam	TE/2025/1709 dated 09-01-2025	Education	06-12-2024
80.	Dr. Kavita Singh	TE/2025/1710 dated 09-01-2025	Education	06-12-2024
81.	Dr. Satyendra Kumar	TE/2025/1699 dated 09-01-2025	Chemistry	28-11-2024
82.	Dr. Ajay Verma	TE/2025/1717 dated 16-01-2025	Chemistry	30-10-2024
83.	Dr. Priyanka Singh	TE/2025/1825 dated 25-01-2025	Statistics	26-04-2024
84.	Dr. Prashant Verma	TE/2025/1826 dated 25-01-2025	Statistics	22-05-2024
85.	Dr. Manish Sharma	TE/2025/1827 dated 25-01-2025	Zoology	12-07-2024
86.	Dr. Rajesh Kumari	TE/2025/1828 dated 25-01-2025	Zoology	17-07-2024
87.	Dr. Rashmi Yadav	TE/2025/1830 dated 25-01-2025	Sanskrit	13-06-2024
88.	Dr. Tej Prakash	TE/2025/1831 dated 25-01-2025	Sanskrit	13-06-2024
89.	Dr. Preetam	TE/2025/1843 dated 05-02-2025	Political Science	13-11-2024
90.	Dr. Rehnamol P R	TE/2025/1844 dated 05-02-2025	Political Science	10-11-2024
91.	Dr. Prakash Chittor	TE/2025/1845 dated 05-02-2025	Political Science	13-11-2024
92.	Dr. Chongom Aron Aimol	TE/2025/1846 dated 05-02-2025	Political Science	12-12-2024
93.	Dr. Pfokrelo Kapesa	TE/2025/1847 dated 05-02-2025	Political Science	28-11-2024
94.	Dr. Ashish Dher Tripathi	TE/2025/1848 dated 05-02-2025	Political Science	09-11-2024
95.	Dr. Aparna Chaudhary	TE/2025/1849 dated 05-02-2025	Political Science	10-11-2024
96.	Dr. Shalini Prasad	TE/2025/1850 dated 05-02-2025	Political Science	15-11-2024
97.	Dr. Chintala Venkatramana	TE/2025/1851 dated 05-02-2025	Political Science	13-11-2024
98.	Dr. Smriti Suman	TE/2025/1852 dated 05-02-2025	Political Science	09-11-2024
99.	Dr. Richa Srivastava	TE/2025/1853 dated 05-02-2025	Political Science	09-11-2024
100.	Dr. Kartikey Misra	TE/2025/1854 dated 05-02-2025	Political Science	09-11-2024
101.	Dr. Gaurav Majumdar	TE/2025/1864 dated 05-02-2025	Zoology	13-06-2024
102.	Dr. Bharat Pandram	TE/2025/1865 dated 05-02-2025	Zoology	13-12-2024
103.	Dr. Sunil Kumar Singh	TE/2025/1869 dated 05-02-2025	Botany	10-11-2024
104.	Dr. Shweta Shekhar	TE/2025/1870 dated 05-02-2025	Botany	30-11-2024
105.	Dr. Shivam Yadav	TE/2025/1871	Botany	21-11-2024

		dated 05-02-2025		
106.	Dr. Pradeep Kumar Yadav	TE/2025/1872 dated 05-02-2025	Botany	09-11-2024
107.	Dr. Manoj Kumar Singh	TE/2025/1873 dated 05-02-2025	Botany	14-11-2024
108.	Dr. Vaibhav Srivastava	TE/2025/1874 dated 05-02-2025	Botany	11-11-2024
109.	Dr. Antra Chatterjee	TE/2025/1875 dated 05-02-2025	Botany	09-11-2024
110.	Dr. Pratap Srivastava	TE/2025/1876 dated 05-02-2025	Botany	10-11-2024
111.	Dr. Harmanjit Kaur	TE/2025/1877 dated 05-02-2025	Botany	29-11-2024
112.	Dr. Ritu Mishra	TE/2025/1878 dated 05-02-2025	Botany	13-11-2024
113.	Dr. Laxminarayan Bindhani	TE/2025/1938 dated 14-02-2025	Political Science	11-11-2024
114.	Dr. Papiya Lahiri	TE/2025/1939 dated 14-02-2025	English	13-11-2024
115.	Dr. Marityunjay Rao	TE/2025/1940 dated 14-02-2025	English	08-11-2024
116.	Dr. Ritambhara Malviya	TE/2025/1957 dated 18-02-2025	Political Science	02-01-2025

Resolution No.16/87(iii) Recorded and approved.

(iv) To report the Office Orders regarding confirmation of the following non-teaching employees of the University of Allahabad after the successful completion of their probation period:-

S N	Name & Designation	Office Order No. & Date	Department/ Centre	Date of confirmation
1.	Shri Vikas Singh, MTS	06 dated 01-01-2025	Prof. Ishwar Topa Complex	21-09-2024
2.	Shri Surya Kumar Shukla, MTS	06 dated 01-01-2025	Sanskrit	19-05-2023
3.	Shri Reetesh Krishna Sharma, Laboratory Assistant	264 dated 19-02-2025	Mathematics	09-11-2024
4.	Km Jyoti Patel, Laboratory Assistant	264 dated 19-02-2025	Geography	09-11-2024
5.	Ms. Pooja, Laboratory Assistant	264 dated 19-02-2025	Centre of Environmental Studies	30-11-2024
6.	Shri Gaurav Kumar Srivastava, Laboratory Assistant	269 dated 19-02-2025	Dept. of Family and Community Science	07-11-2024
7.	Ms. Pooja, Laboratory Assistant	269 dated 19-02-2025	Dept. of Family and Community Science	07-11-2024
8.	Shri Sarvesh Kumar Pathak, Pharmacist	304 dated 28-02-2025	University Health Centre	03-09-2024
9.	Shri Shubham Dixit, Pharmacist	305 dated 28-02-2025	University Health Centre	10-09-2024
10.	Shri Jitendra Kumar Mishra, Driver	305 dated 28-02-2025	O/O the Registrar	03-09-2024

Resolution No.16/87(iv) Recorded and approved.

(v) To report the Office Orders regarding resignation/technical resignation/discontinuation of the following non-teaching staffs of the University of Allahabad, Prayagraj.

S N	Name & Designation	Office Order No. & Date	Department/ Centre	Date of resignation/ discontinuation
1.	Shri Harender Pal Patel, Library Attendant	1854 & 1855 dated 07-11-2024	Central Library	07-11-2024
2.	Shri Badal Kumar Thakur, Library Attendant	2102 & 2123 dated 09-12-2024 and 10-12-2024	Central Library	09-12-2024
3.	Shri Deepak Maurya, Junior Office Assistant	2179 dated 17-12-2024	Centre of Biotechnology	21-11-2024
4.	Shri Ram Pravesh Singh Library Attendant	2216 dated 19-12-2024	Central Library	14-12-2024
5.	Shri Atul Kumar Library Attendant	2217 dated 19-12-2024	Central Library	14-12-2024
6.	Shri Vijay Gupta Library Attendant	2218 dated 19-12-2024	Central Library	14-12-2024
7.	Shri Gaurav Singh Library Attendant	2219 dated 19-12-2024	Central Library	14-12-2024
8.	Shri Ankit Yadav MTS	2220 dated 19-12-2024	Office of the Estate Manager	14-12-2024
9.	Shri Vikas Singh MTS	16 dated 03-01-2025	Incubation Centre	02-01-2025
10.	Shri Virendra Kumar Laboratory Attendant	306 dated 28-02-2025	O/O the Registrar	24-10-2024

Resolution No.16/87(v) Recorded and approved.

(vi) To report the Office Order No. 77 dated 20-01-2025 regarding approval of Extra Ordinary Leave (EOL) to 17-12-2024 to Shri Himanshu Rajora, Library Assistant, w.e.f. 06-11-2024 (A/N), to enable him to resume his duties on 18-12-2024 in the Department of Physics, University of Allahabad . Shri Rajora joined the University of Allahabad on 04-11-2024.

(Office Order No. 77 dated 20-01-2025 is circulated)

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Resolution No.16/87(vi) Recorded and approved.

(vii)(a) To report the Office Order No.TE/2025/1778 dated 20-01-2025 regarding acceptance of the technical resignation of Dr. Shefali Nandan, Assistant Professor, Department of Commerce and Business Administration, University of Allahabad, w.e.f. 26-07-2024, due to joining the post of Associate Professor, Department of Commerce & Business Administration, at University of Allahabad, Prayagraj, on 26-07-2024.



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(Office Order No.TE/2025/1778 dated 20-01-2025 is circulated)

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Resolution No.16/87(vii)(a) Recorded and approved.

(vii)(b) To report the Office Order No.TE/2025/1889 dated 06-02-2025 regarding acceptance of the technical resignation of Dr. Ekta Verma, Assistant Professor, Department of Commerce and Business Administration, University of Allahabad, w.e.f. 26-07-2024, due to joining the post of Associate Professor, Department of Commerce & Business Administration, at University of Allahabad, Prayagraj, on 26-07-2024.

(Office Order No.TE/2025/1889 dated 06-02-2025 is circulated)

(Page No. 47)

Resolution No.16/87(vii)(b) Recorded and approved.

(viii) To report the Corrigendum No.TE/2025/1837 dated 25-01-2025 regarding Extra Ordinary Leave (EOL) to Prof. Jai Shankar Singh, Department of Law, University of Allahabad. The EOL be read as, from 28-03-2024 to 27-03-2029 instead of 27-03-2024 to 26-03-2029 to continue in the position of the Vice-Chancellor at Rajiv Gandhi National University of Law, Punjab, Patiala.

(Corrigendum No.TE/2025/1837 dated 25-01-2025 is circulated)

(Page No. 48)

Resolution No.16/87(viii) Recorded and approved.

(ix) To report the Office Order No.TE/2025/1935 dated 14-02-2025 regarding joining of Dr. Munish Kumar in the Department of Biochemistry, University of Allahabad on 21-01-2025 (F.N.) after being relieved on 20-01-2025 (A.N.) from the post of Regional Director, IGNOU-Regional Centre-Pune, Maharashtra.

(Office Order No.TE/2025/1935 dated 14-02-2025 is circulated)

(Page No. 49)

Resolution No.16/87(ix) Recorded and approved.

(x) To report the Office Order No.TE/2025/1823 dated 25-01-2025 regarding extension of Sabbatical Leave to Dr. Basant Kumar Tripathi, Department of Hindi & Modern Indian Languages, University of Allahabad, for six more months w.e.f. 02-01-2025 to 30-06-2025, to finalize a book on "Nineteenth Century Hindi Poetry" in accordance with sabbatical proposal.

(Office Order No.TE/2025/1823 dated 25-01-2025 is circulated)

(Page No. 50)

Resolution No.16/87(x) Recorded and approved.

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- (xi) To report the Office Order No.TE/2025/1934 dated 10-02-2025 regarding sanction of Study Leave to Shri Sunil Umarao, Assistant Professor, Department of Journalism and Mass Communications, University of Allahabad, w.e.f. January, 2025 to January 2027 for a period of two years, to complete the Ph.D. Programme at Centre for Development Studies, University of Allahabad.

(Office Order No.TE/2025/1934 dated 10-02-2025 is circulated)

(Page No. 51)

Resolution No.16/87(xi) Recorded and approved.

- (xii) To report the Office Order No. 296 dated 24-02-2025 regarding approval of Extra Ordinary Leave (EOL) w.e.f. 18-10-2024 to 28-10-2024 and extension of probation period of EOL (11) days to Dr. Nidhi Yadav, Junior office Assistant, Office of the Controller of Examinations, University of Allahabad.

(Office Order No. 296 dated 24-02-2025 is circulated)

(Page No. 52)

Resolution No.16/87(xii) Recorded and approved.

- (xiii) To report the Pension Payment Orders (PPO) relating to superannuated teaching/non-teaching employees of the University of Allahabad/Constituent Colleges.

(List of Pension Payment Orders relating to superannuated teaching /non-teaching employees of the University of Allahabad/Constituent Colleges is circulated)

(Page No. 53-54)

Resolution No.16/87(xiii) Recorded and approved.

The following items were considered with the permission of the Chair

Agenda No. 17/87 To consider the matter relating to probation period of newly appointed teaching faculty of the University of Allahabad passed by the Executive Council vide Resolution No.11/75 dated 20-06-2023.

Resolution No.17/87 The matter relating to probation period of newly appointed teaching faculty of the University of Allahabad was considered by the Executive Council. The Executive Council **unanimously resolved that**, the probation period shall now be one year instead of two years for all the newly recruited faculty members. All the teachers who have completed one year of service shall be confirmed.

Agenda No. 18/87 To consider the Four Year Undergraduate Courses under National Education Policy (NEP) -2020.

Resolution No.18/87 The Hon'ble Chairperson apprised the members that now the University of Allahabad has sufficient faculty members to implement the NEP-2020, there is


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no reason to deprive the undergraduate students of the University of Allahabad from the benefits of the NEP – 2020.

The Hon'ble members welcomed the suggestion of the Chairperson and **unanimously resolved that**, all the Undergraduate Courses running in the University of Allahabad shall be four years instead of three years Degree Courses, as per the guidelines of National Education Policy (NEP)-2020. Furthermore, the syllabus and the ordinance for the same will be placed in the ensuing meeting of the Academic Council for approval.

The meeting ended with vote of thanks to the Chair.


07/03/25

(Prof. Ashish Khare)
Registrar
(Secretary)


3/25

(Prof. Sangita Srivastava)
Vice-Chancellor
(Chairperson)

Vice-Chancellor
University of Allahabad