## **Inaugural Session of 11<sup>th</sup> Faculty Induction Programme**

The 11th Faculty Induction Programme was organized by the UGC-Human Resource Development Centre, University of Allahabad under the GURU DAKSHTA scheme of the University Grants Commission. The inaugural session was organized on February 01, 2023 in the online mode. The Chief Guest of the occasion was Prof. Vijay Kumar Srivastava, Hon'ble Vice-Chancellor of The Maharaja Sayajirao University of Baroda, Vadodara, Gujarat. The programme started with the welcome address by Dr. Vijay Kumar Roy, coordinator of the programme. He discussed about the general guidelines, schedule of the programme, assessment criteria, etc. Prof. Ashish Saxena, Director, UGC-Human Resource Development Centre, University of Allahabad discussed the need and importance of the Faculty Induction Programme, broader outline and its various modules suggested by UGC. Prof. Vijay Kumar Srivastava in his Inaugural Speech discussed about many sutras of education like "Shiksha with Diksha; Prakriti with Sanskriti; Bhavyata with Sabhyata; Gyan with Vigyan; Gyan with Anusandhan". He elaborated on different qualities of a good teacher and how to make teaching and learning effective. He said that "There should be Guru Tattva in the speech of a teacher." A teacher should always encourage the learners to perform the best. We should never undermine and underestimate any student any time. A teacher should be a visionary and try to develop critical thinking in learners. He discussed about accountability, and energised faculty and emphasised on research to be carried out for local problems as only local people can solve their problems. He also talked about ancient education system of India, its transformation in the course of time and New Education Policy 2020. He also emphasised on making Bharat a New Bharat that is possible when we should start from local and go to subnational, national, and international problems in research. So our research should be India centric. He focussed on interdisciplinary, multidisciplinary, and trans-disciplinary research and innovation meant for industries, society, and the mankind. Being a scholar on environment, he talked about a Sankalpsutra: "Jal, Jungle, Jamin, and Jaanwar" for their preservation along with environment conservation, rain water conservation, cleanliness, best practices, solar energy and many other initiatives for the betterment of the environment, society and the nation at large. The inaugural session came to an end after vote of thanks presented by Dr. Vijay Kumar Roy, coordinator of the programme. The programme was attended by the participants from different parts of the country.



