

QUALIFICATIONS AND GENERAL INSTRUCTIONS

1. Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication

1.1 ASSISTANT PROFESSOR

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Further, the award of degrees to candidates registered for M.Phil./Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the PhD candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminar/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be verified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions)"

- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

2. MUSIC AND PERFORMING ARTS, AND VISUAL ARTS

2.1. MUSIC AND DANCE DISCIPLINE

2.1.1. ASSISTANT PROFESSOR

(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

(ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Further, the award of degrees to candidates registered for M.Phil./Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the PhD candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminar/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be verified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions)"

(iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) A high grade artist of AIR/TV; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2.2. DRAMA DISCIPLINE (Film and Theater)

2.2.1. ASSISTANT PROFESSOR

(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

(ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Further, the award of degrees to candidates registered for M.Phil./Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the PhD candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate awarded in regular mode only;
 - (b) Evaluation of Ph.D. thesis by at least two external examiners;
 - (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
 - (d) The candidate had presented two papers in seminar/conferences from out of his/her Ph.D. work;
 - (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be verified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions)"

(iii) Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

(iv) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

(a) A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;

(b) Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and

(c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

2.3. VISUAL (FINE) ARTS DISCIPLINE

2.3.1. ASSISTANT PROFESSOR

(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

(ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Further, the award of degrees to candidates registered for M.Phil./Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the PhD candidates shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminar/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be verified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions)”

(iii) Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

(iv) A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a)** First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
- (b)** Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
- (c)** Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

3. MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES AND COLLEGES-ENGINEERING AND TECHNOLOGY DISCIPLINE

3.1. ELECTRONICS AND COMMUNICATION

3.1.1 ASSISTANT PROFESSOR

(i) Essential

First Class Master's Degree in the appropriate branch of Engineering (Engg) & Technology (Tech)

(ii) Without prejudice to the above, the following conditions may be considered desirable:

- (a)** Teaching, research industrial and / or professional experience in a reputed organization;
- (b)** Papers presented at Conferences and / or in refereed journals.

4. BIOTECHNOLOGY (ENGG & TECH) DISCIPLINE

4.1. ASSISTANT PROFESSOR

(i) Essential:

- (a)** First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech);

OR

- (b)** A Ph.D. Degree in Applied Biological Sciences such as, Micro-Biology, Bio-Chemistry, Genetics, Molecular Biology, Pharmacy and Bio-Physics;

OR

- (c)** Good academic record with at least 55% marks (or an equivalent grade) and at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian / Foreign University.

(ii) Besides fulfilling the above qualifications, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

Further, the award of degrees to candidates registered for M.Phil./Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the PhD candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- (a)** Ph.D. degree of the candidate awarded in regular mode only;
- (b)** Evaluation of Ph.D. thesis by at least two external examiners;
- (c)** Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d)** The candidate had presented two papers in seminar/conferences from out of his/her Ph.D. work;
- (e)** Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be verified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions)"

(iii) Desirable:

- (a) Teaching, research industrial and / or professional experience in a reputed organization;
- (b) Papers presented at Conferences and / or in refereed journals;

5. EDUCATION (FOR M. Ed. COURSE)

5.1. ASSISTANT PROFESSOR

(i) A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and

(ii) Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and Lecturers, shall be mandatory.

Provided that it is desirable that one faculty member possesses a Master's Degree in Psychology and another member in Philosophy / Sociology besides M. Ed.

(iii) Besides fulfilling the above qualifications, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

Further, the award of degrees to candidates registered for M.Phil./Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the PhD candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminar/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be verified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions)"

6. CENTRE OF BIOINFORMATICS, CENTRE OF ENVIRONMENTAL SCIENCE, CENTRE OF FOOD TECHNOLOGY, CENTRE OF ATMOSPHERIC AND OCEAN SCIENCES, AND NATIONAL CENTRE OF EXPERIMENTAL MINERALOGY AND PETROLOGY

6.1 ASSISTANT PROFESSOR

(i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in

concerned/allied/relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

(iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Further, the award of degrees to candidates registered for M.Phil./Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the PhD candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate awarded in regular mode only;
 - (b) Evaluation of Ph.D. thesis by at least two external examiners;
 - (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
 - (d) The candidate had presented two papers in seminar/conferences from out of his/her Ph.D. work;
 - (e) Open Ph.D. viva-voce of the candidate had been conducted.
- (a) to (e) as above are to be verified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions)"

(iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

7. PHYSICAL EDUCATION

7.1 ASSISTANT PROFESSOR

(i) A Master's degree in Physical Education with at least 55% (marks or an equivalent grade in a point scale wherever grading system is allowed); and

(ii) Any other stipulation prescribed by the UGC/such other affiliating body/State Government, from time to time for the post of Principal and Lecturer, shall be mandatory.

(ii) Besides fulfilling the above qualifications, candidates should have cleared the eligibility test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC.

Further, the award of degrees to candidates registered for M.Phil./Ph.D. program prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the PhD candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- (a) Ph.D. degree of the candidate awarded in regular mode only;
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- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminar/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be verified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions)”

GENERAL INSTRUCTIONS

1. The candidates seeking engagement as Guest Faculty are required to submit the application form in the respective Departments/Centres/Institutes.
2. The application form can be downloaded from the website of the University of Allahabad www.allduniv.ac.in.
3. The applicants must enclose the self-attested photocopies of the mark-sheets, certificates/degrees and other relevant documents with their application form.
4. The applicant must enclose his/her 10 (TEN) best research papers/publications along with the application form.
5. Qualifications shall be as per UGC Regulations, 2010 and UGC (3rd Amendment) Regulations, 2016.
6. Reservation for SC, ST, OBC and PH shall be applicable as per UGC Guidelines and GOI Rules.
7. The remuneration for the Guest Faculty shall be as per UGC norms.
8. The engagement of Guest Faculty is purely temporary and for a period of one semester, which may be extended (if so required by the University) up to the end of academic session 2016-17.
9. The complete application form along with all documents/testimonials/research papers/publications must reach the office of the Head/Director of the respective Department/Centre/Institute latest by **June 20, 2016**. The applications received after the last date shall not be entertained under any condition.